

## Club Welfare Policy & Officers

### The Aim of the Club

The object of the club is the promotion of community participation in healthy recreation by the provision of facilities for athletics.

We aim to create an inclusive, safe and enjoyable environment where all members feel able to participate in club events without being subject to any form of harassment, bullying, verbal or physical abuse or excessive pressure.

Also, to create an environment where all members feel comfortable in either challenging inappropriate behaviour or raising issues and concerns with either fellow club members or one of our Welfare Officers.

### What is Welfare?

Welfare can cover a wide range of issues, including but not limited to:

- Safeguarding and protecting of children and adults;
- Anti-bullying
- Equality
- Harassment
- Disciplinary and grievance matters

### Welfare Officers – Who are they?

The current Welfare Officers of Striders of Croydon are:

- **Selena Wong** ([selenawong@hotmail.com](mailto:selenawong@hotmail.com))
- **Stuart Hills** ([ipaddy4me@gmail.com](mailto:ipaddy4me@gmail.com)).

Our Welfare Officers should be the first point of contact if any members have any welfare issues or concerns that they want to raise or report. If neither of the Welfare Officers is available, then please contact another member of the Committee. [.../committee/](#)

Any information or concerns shared, raised or reported to either of the Welfare Officers or to a member of the Committee will be treated with the strictest of confidence and shared with other Committee members on a strictly “need to know” basis only.

### Welfare – Who does it apply to?

**Everybody.** Whether you are a member of the Club or a Club qualified coach, you must at all times adhere to the Club’s **Welfare Policy** together with the Club Rules and Codes of Conduct?

## **Welfare – Everyone’s Responsibility**

It is the responsibility of **ALL** members to ensure that members of Striders of Croydon are able to participate in a safe, supportive and pressure free environment. Members should never feel worried or scared to report or raise any concerns they may have.

## **Club Affiliations and Welfare**

Striders of Croydon is affiliated with England Athletics, UK Athletics and the British Triathlon Federation and our [Welfare Policy](#) is aligned closely with the welfare guidelines of these organisations.