

## Striders of Croydon

### Appendix to Rule 12

The object of the club is the promotion of community participation in healthy recreation by the provision of facilities for athletics.

The purpose of this Appendix is to outline the process for operating Rule 12 and to give members confidence that the club will act fairly and transparently should the occasion arise.

There may be rare occasions when the behaviour or actions of a member necessitates the use of Rule 12 (stated below). The rule is designed to ensure that the club retains the highest level of integrity between members, in maintaining club standards and in upholding the club's relations with external bodies and individuals. The intention is that, should the procedure be necessary, it will be applied flexibly and fairly given the circumstances that apply.

Rule 12 – 'Any member who, in the opinion of Committee members, behaves in any way that is detrimental to the interests of the Club or to the welfare of Club members, or who may be seen to be behaving in such a manner, may be expelled by the votes of a majority of the committee members present at a Special Committee meeting called for that purpose.'

Should the committee be advised of an action or behaviour that falls within Rule 12 then the Committee will take the following steps:

1. The Committee will appoint one of their members to investigate further the behaviour or action that has caused concern and report their findings in writing to the Committee at the earliest opportunity. This may involve the person appointed speaking with the member with whom the concern has been raised and/or with other members affected. The report will be confidential to the Committee.
2. The Committee will decide on the basis of the report, and any other available information, whether Rule 12 should be applied. The Committee may decide that no further action need be taken, or that the matter can be dealt with on an informal basis.
3. Should the Committee decide that Rule 12 should be applied then the committee will appoint a panel comprising two of their members and two members drawn from the general membership to carry out any further investigation that may be necessary.
4. The panel will put in writing to the club member concerned the reason(s) why in their view Rule 12 should be applied. The club member concerned will be invited to respond either in writing or to request a meeting with the panel. If, after 10 days, no response is received from the member concerned then the Panel will continue their investigation in the belief that the member does not wish to make a representation.
5. The panel will prepare a written report for the Committee outlining their findings and recommendation.
6. The Committee will decide on the basis of the written report whether to call to a special meeting of the committee called for that purpose as set out in Rule 12.
7. The committee will advise the member in writing of the Special Meetings decision. The committee will also advise the Sandilands Committee.
8. No further appeal will be provided.